Subject code       Semester       I       II       II       IV       V       VI       M.Com.       I       II       III       IIII       IIII       IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	्रा वसुधेव कुटुम्बरुम् ॥ SYMBIOSIS		Symbiosis College of Arts and Commerce (An Autonomous College Affiliated to University of Pune)														
Trice A Settin V           Organizational Behaviour (OB)           Organizational Behaviour (OB)           Objectives           1         To acquain the students with: The nature of organizational behaviour           2.         Models of leadership and importance of empowerment in organization.           3.         To help the students understand the concept of conflict, communication and stress. And understand the process of counseling         Number of Lectures           Unit         Contents of the syllabus         Number of Lectures           Unit         Contents of the syllabus         Number of Lectures           Unit         Contents of DB: Autocratic, Custodial, Supportive, Collegial, System         1.4           1.         National culture, Organizational Structure         14           2.         Title of the topic: LEADERSHIP, POWER AND EMPOWERMENT         14           2.         Contingency approach to leadership: Fielder's contingency model; Hersey & Blanchard's situational leadership: Transactional leadership, transformational leadership substitutes and enhancers for leadership; and self & super leadership, Leadership potential         14           2.         Contingency approaches to leadership: finctions, directions and methods of improving communication: Meaning, functions, directions and methods of improving communication: Meaning, functions, directions and methods of improving communication:	Subject code			Semester	I	П	III	IV	V	VI	M.Com.	I	П			IV	
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Objectives       1. To acquaint the students with: The nature of organizational behaviour         2. Models of leadership and importance of empowerment in organizations.       3. To help the students understand the concept of conflict, communication and stress. And understand the process of counseling         4. To enable students understand the different approaches to motivation.       Number of the syllabus         Unit         Obtailed syllabus         Unit         Contents of the syllabus         Number of conflict, communication and stress. And understand the different approaches to motivation.         Detailed syllabus         Unit         Output the syllabus         Unit         Title of the topic: FUNDAMENTALS OF ORGANIZATIONAL BEHAVIOUR Contents :         1. Title of the topic: IFUNDAMENTALS OF ORGANIZATIONAL BEHAVIOUR         1.1. Nature of organizational behaviour         1.2. Models of OB       1.4. Organizational culture, Organizational Structure         2. Contingency approach to leadership style.         2.1. Behavioural approach to leadership: Fiedler's contingency model;       14         1.4. Organizational communication: Meaning, functions, directions and methods of improving communication. Meaning, functions, directions and methods of improving communication. Meaning, functions, dir	(For S.Y. & T.Y. titles can be as per the																
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		Total Number of Lectures											ires	54			

## **Suggested Reference Books**

- 1. Berry, L.M. (1998), reprint 2010. Psychology at work: An introduction to Industrial and
- 2. Organizational Psychology. N.Y.: McGraw-Hill International Editions.
- 3. Aamodt, M.G. (2007). Industrial and organizational psychology: An applied approach. US: Thomson & Wadsworth.
- 4. Schultz, D. and Schultz, S. E. (2006). Psychology and work today. 8th ed. N.D.: Pearson Edu.
- 5. Robbins, S.P.; Judge, T.A.; and Sanghi, A. (2009). Organizational behaviour. N.D.: Pearson Prentice Hall.
- 6. McShane, et al. (2006). 1st reprint. Organizational behaviour. N.D.: Tata McGraw-Hill
- 7. Miner, J.B. (1992). Industrial-Organizational Psychology. N.Y.: McGraw-Hill
- 8. Pandit, R., Kulkarni, A.V. & Gore, C. (1999). Manasashastra: Audyogik aani vyavasayik upayojan. Nagpur: Pimpalapure & Co.
- 9. Luthans, F. (1995). Organizational behavior (7th ed). New York: McGraw- Hill, inc.
- 10. Robbins, S.P. & Sanghi, S. (2007). Organizational behavior (11th ed.). New Delhi: Pearson Education.

## **Suggested Journals**

- 1. Journal of Applied Psychology
- 2. Journal of Organizational Behaviour

## Web sites :

1. .www.apa.org